



Position: Bakery Associate

Department: Farm Market
Position Status: Non-exempt

Reports to: Bakery Manager
Classification: Part time, Seasonal

Position Summary:

The Bakery Associate will assist in the production of Huber's baked goods and help to maintain the standards of the bakery facility located in the Farm Market.

Responsibilities:

- Greet all customers in friendly and welcoming manner
- Prepare and bake products, including chopping dough for fruit and cheese breads
- Perform necessary preparation work for bakery operations
- Assist with icing, bagging and labeling process if needed
- Prioritize tasks and manage time in an efficient manner
- Keep work area clean and organized
- Present a neat personal appearance, including Huber team wear, name tag, and Huber bakery cap
- Follow all departmental policies/procedures and all company policies as outlined in company handbook
- Other duties as assigned by management

Minimum Qualifications:

- Minimum Age: 18 years
- Able to comprehend English
- Able to work flexible schedule and adjust to seasonal shifts
- Must be able to work weekends as required

Physical Demands:

- Able to stand for up to 8 hours
- Able to push, pull, carry, or lift up to 40 pounds
- Required to use hands and arms to chop dough

Other Duties:

Statements included in this description may not necessarily represent an exhaustive list of all responsibilities, skills, duties, requirements or working conditions associated with the position. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the position, or to require that different tasks be performed, as circumstances change.

Equal Employment Opportunity Statement:

Huber's Orchard, Winery, & Vineyards provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.